EXHIBIT H CENSUS OF CITY WORKFORCE

AGE

	Total	Participating	Nonparticipation
Age	Employees*	in Deferred Comp	in Deferred Comp
Under 25	1028	1%	99%
25-34	1722	40%	60%
35-44	2293	63%	37%
45-54	2274	57%	43%
55-64	1171	41%	58%
65 and Over	269	17%	83%

GENDER

	Total	Participating	Nonparticipation
	Employees*	in Deferred Comp	in Deferred Comp
Female	3343	38%	62%
Male	5414	50%	50%

SALARY

	Total	Participating	Nonparticipation
	Employees*	in Deferred Comp	in Deferred Comp
Under \$20K	2351	3%	97%
\$20-29K	335	22%	78%
\$30-39K	412	43%	57%
\$40-49K	871	49%	51%
\$50-59K	898	59%	41%
\$60-69K	891	66%	34%
\$70-79K	1014	73%	27%
\$80-89K	888	69%	31%
\$90-99K	471	70%	30%
\$100-109K	276	67%	33%
\$110-119K	126	72%	28%
\$120-129K	91	65%	35%
\$130-139K	36	69%	30%
\$140-149K	33	73%	27%
\$150-and over	64	58%	42%

^{*} Total Employees based upon 2005 W2's

PAYCHECK DEFERRAL TOTALS

Voluntary Plan	PTC Plan (3121)
\$33,898,811	\$1,361,008